

Information in respect of Data Protection for Job Applicants

As of May 2018

Thank you very much for your interest in our company and for sending/having sent your job application. Please find below some information on the processing of your personal data in connection with your application.

Who is responsible for data processing?

SeeReal Technologies S.A.

212, rue Principale
L-5366 Munsbach
Grand Duchy of Luxembourg

SeeReal Technologies GmbH

Sudhausweg 5
01099 Dresden
Deutschland

are responsible according to data protection laws.

Further information on our company, on details about authorized persons and further contacts can be found in our webpage: <https://www.seereal.com>

Which of your personal data will be stored? For which purposes?

We are using data, which you provided to us in respect of your job application in order to evaluate your suitability for the job offered (or, as the case may be, for another vacancy in our company) and to proceed with the application process..

Which legal prescriptions form the basis?

The use of personal data during the application process primarily bases on § 26 BDSG (German Data Protection Law) in the version valid from 25 May 2018 onwards. According to this law, the use of data is required in connection with the job application and the aim to conclude a work contract.

If the data is needed for legal prosecution after conclusion of the job application process, data progressing can be carried out on basis of art. 6 DSGVO (German Data Processing Regulation), and in particular on basis of art. 6 Abs. 1 lit. f) DSGVO in case of exercising legitimate interests. Our interest then is the enforcement or defence of claims.

How long will your data be stored?

In case of a rejection of the job application, all personal data will be deleted after 6 months.

In case you have agreed to a prolonged storage of your personal data, we will save your data in our pool of applicants. After two years, your data will be removed from this pool.

If your job application was successful and has led to the conclusion of a work contract with SeeReal, your personal data will be shifted to our personnel information system.

To whom will your personal data be passed on?

Upon receipt, your personal data as job applicant will be saved by our HR department. Suitable applications will internally be transmitted to the head of the department responsible for the respective vacancy. The following application process will subsequently be coordinated. In principle, only those employees of our company have access to your personal data, who need access to guarantee a smooth application process.

Where will your personal data be processed?

Data will exclusively be processed in computer centers within the Federal Republic of Germany and the Grand Duchy of Luxembourg.

Your rights as „Person concerned“

You are entitled to receive information concerning all personal data in respect of your application which has been processed by us.

We kindly ask for your understanding that in case of a request for information, which is not submitted to us in writing, we might ask for proof – as the case may be – to verify your identity or the identity of the person filing the request.

Furthermore, you are entitled to correct, delete or limit the data processing to the extent as you are lawfully entitled to.

You have the right of opposition against the data processing according to the legal requirements. The same applies to the transmission of data.

Contact

We have nominated a person in charge in our company, who you can reach by e-mail: privacy@seereal.com

Right of Appeal

You have a right to appeal at supervisory authority for data processing against the way we have been processing your personal data.